

HEAD OF TRAINING JD

Job Title: Head of Training
Location: Dar es Salaam, Tanzania
Employment Type: Full Time
Email To: ajira@imhodari.co.tz
Deadline: 20th Jan 2025

Job Summary

IM Hodari Consulting on behalf of our client, the Montessori Community of Tanzania (MCT), is looking for a skilled and visionary Head of Training. The pivotal role of this position includes overseeing MCT's training programs, managing the Montessori Training Center (MTC), and advancing Early Childhood Development (ECD) education standards across Tanzania.

About Our Client

The Montessori Community of Tanzania (MCT) is a leading organization committed to transforming Early Childhood Development (ECD) education across Tanzania. MCT empowers children and supports communities by fostering equitable access to holistic education.

Key Responsibilities

- Supervise the delivery and operations of the AMI 3-6 & 6-12 International Diploma Course.
- Coordinate training programs at the Montessori Training Center (MTC).
- Oversee the Community Resource Education (CoRE) Program to ensure alignment with MCT's goals.
- Develop and implement strategic plans to enhance ECD education standards nationwide.
- Collaborate with government bodies, educators, and stakeholders to expand the impact of Montessori methodologies.
- Monitor and evaluate training programs to ensure quality and sustainability.
- Provide mentorship and professional development opportunities for trainers and educators.
- Represent MCT at national and international forums to advocate for Montessori education.
- Prepare detailed and accurate reports on training activities, program impact, and other organizational metrics for internal use and external stakeholders.

Qualifications and Experience

- Bachelor's in Education, Early Childhood Development, or a related field.
- AMI Montessori qualification (3-6) or any other Montessori accreditation is highly preferred.
- Minimum of 5 years of experience in ECD, teacher training, or training program coordination.
- Proven leadership and management skills in ECD or nongovernmental organizations.
- Excellent communication, organizational, and interpersonal skills.
- Strong ability to design, implement, and evaluate training programs.
- Commitment to the principles and philosophy of Montessori education.

Why Apply?

- Competitive salary and benefits package.
- Opportunity to make a lasting impact on ECD education in Tanzania.
- Collaborative and inspiring work environment.

Mode of Application:
Submit your CV, cover letter, and relevant certificates to ajira@imhodari.co.tz with the subject line: Application for Head of Training.

Application Deadline: 20th January 2025

NB: Only Shortlisted shall be contacted